



Confidential

MYP Performance Evaluation

According to Rule 141 of the Rules of Procedure and Conduct of Business in the Youth Parliament Pakistan, 2008, Youth Parliament Secretariat will periodically review the performance of all members of the Youth Parliament and identify the members whose performance has been unsatisfactory. The members so identified and notified by the Secretariat will cease to be members of the Youth Parliament with effect from the date the notification is issued. The Rule further provides that the Secretariat of the Youth Parliament will institute suitable mechanism to review the members' performance. The idea behind the evaluation is to give the chance of learning and grooming to those candidates who may be in a better position to benefit from the Youth Parliament project instead of those who are evaluated to have unsatisfactory performance and not in a position to benefit from the project. This evaluation form has been designed to carry out the performance evaluation in a structured and organised manner. Please treat this process and results of the evaluation confidential.

MYPs' PERFORMANCE EVALUATION FORM

Name of the MYP: _____ Constituency No: _____
 Please evaluate the member of the Youth Parliament against each of the following parameters by assigning marks under the 'Marks Obtained' column.

No	Parameter	Max. Marks	Marks Obtained			
			Evaluator 1	Evaluator 2	Evaluator 3	Average
1	Attendance at YP sessions (No. of days attended)	20				
2	Punctuality	10				
3	Attendance during YP sessions (Present in the sittings during debates)	20				
4	Attitude: (Pleasant, enthusiastic, positive thinking)	20				
5	Ability to get along with other members: (cooperative, team work, well mannered, socially and emotionally stable)	20				
6	Interest shown in the proceedings, desire to learn	20				
7	Contribution to the debates and proceedings	20				
8	Moved Motions, Resolutions, Questions, Legislation during sessions	10				
9	Participation and input at the committee meetings	10				
10	Contributed to preparation of reports assigned by YP/ standing committees or own initiative	10				
11	Learning potential and actual learning of the Rules, practices, procedures of the YP	10				
12	Respect for the discipline and advice of the YP Secretariat/ Advisors	30				
13	Conformance to YP Code of Conduct and Rules of Procedure	30				
	Total Marks for non-Office-holders	230				
14	Fulfilling the responsibilities of an office, in the case of an office-holder	20				
	Total Marks for Office-holders	250				
	Percentage (%)	100				
Would you recommend this MYP to continue as a member of Youth Parliament? (Yes/No)						

Name of Evaluator: 1: _____, 2: _____, 3: _____

Signature: _____, _____, _____

Date: _____, _____, _____